

**Calendar Year 2014
VEGI Payroll Background Growth Rates by Industry**

Code	Industry	Total Wage	Background
		(% Change per Year) 1990-07	Growth Rate
--	Private ownership	4.6%	--
11	Agriculture, forestry, fishing and hunting	5.3%	5.3%
111	Crop production	2.3%	2.3%
112	Animal production	10.6%	5.3%
115	Agriculture and forestry support activities	2.5%	2.5%
21	Mining [Total with Construction]	2.2%	2.2%
22	Utilities	4.3%	4.3%
23	Construction	4.5%	4.5%
236	Construction of buildings	4.0%	4.0%
237	Heavy and civil engineering construction	2.3%	2.3%
238	Specialty trade contractors	5.5%	5.5%
31-33	Manufacturing	2.2%	2.2%
311	Food manufacturing	3.7%	3.7%
312	Beverage and tobacco product manufacturing	12.7%	4.6%
313	Textile mills	-2.7%	0.0%
314	Textile product mills	2.2%	2.2%
315	Apparel manufacturing	-3.5%	0.0%
321	Wood product manufacturing	2.2%	2.2%
322	Paper manufacturing	0.3%	0.3%
323	Printing and related support activities	-1.0%	0.0%
325	Chemical manufacturing	1.3%	1.3%
326	Plastics and rubber products manufacturing	6.2%	6.2%
327	Nonmetallic mineral product manufacturing	2.2%	2.2%
332	Fabricated metal product manufacturing	3.3%	3.3%
333	Machinery manufacturing	1.0%	1.0%
334	Computer and electronic product manufacturing	1.7%	1.7%
335	Electrical equipment and appliance mfg.	4.6%	4.6%
337	Furniture and related product manufacturing	2.2%	2.2%
339	Miscellaneous manufacturing	9.2%	4.6%
42	Wholesale trade [Add to Retail Trade]	4.4%	4.4%
423	Merchant wholesalers, durable goods	4.2%	4.2%
44-45	Retail trade [Add with Wholesale Trade]	4.2%	4.2%
441	Motor vehicle and parts dealers	4.2%	4.2%
442	Furniture and home furnishings stores	5.5%	5.5%
443	Electronics and appliance stores	4.1%	4.1%
444	Building material and garden supply stores	3.8%	3.8%
445	Food and beverage stores	4.1%	4.1%
446	Health and personal care stores	7.3%	4.6%
447	Gasoline stations	4.5%	4.5%
448	Clothing and clothing accessories stores	3.0%	3.0%
451	Sporting goods, hobby, book and music stores	4.6%	4.6%
452	General merchandise stores	2.4%	2.4%
453	Miscellaneous store retailers	4.4%	4.4%
454	Nonstore retailers	3.9%	3.9%
48-49	Transportation and warehousing	4.6%	4.6%
481	Air transportation	-0.3%	0.0%
484	Truck transportation	3.0%	3.0%
485	Transit and ground passenger transportation	6.4%	6.4%
488	Support activities for transportation	7.0%	4.6%
492	Couriers and messengers	5.4%	5.4%
493	Warehousing and storage	17.7%	4.6%
51	Information	4.1%	4.1%
511	Publishing industries, except Internet	4.3%	4.3%
512	Motion picture and sound recording industries	0.2%	0.2%
515	Broadcasting, except Internet	2.2%	2.2%
517	Telecommunications	3.3%	3.3%
518	ISPs, search portals, and data processing	14.3%	4.6%
519	Other information services	14.1%	4.6%
52	Finance and insurance	4.7%	4.7%
522	Credit intermediation and related activities	3.7%	3.7%
523	Securities, commodity contracts, investments	10.7%	4.7%
524	Insurance carriers and related activities	3.7%	3.7%
525	Funds, trusts, and other financial vehicles	11.7%	4.7%
53	Real estate and rental and leasing	5.3%	5.3%
531	Real estate	5.2%	5.2%
54	Professional and technical services	7.4%	6.9%
55	Management of companies and enterprises	10.0%	6.9%
56	Administrative and waste services	6.9%	6.9%
561	Administrative and support services	6.4%	6.4%
562	Waste management and remediation services	9.7%	6.9%
61	Educational services	6.4%	6.4%
62	Health care and social assistance	7.3%	6.9%
621	Ambulatory health care services	8.3%	6.9%
622	Hospitals	6.2%	6.2%
623	Nursing and residential care facilities	6.0%	6.0%
624	Social assistance	9.3%	6.9%
71	Arts, entertainment, and recreation	5.5%	5.5%
711	Performing arts and spectator sports	9.6%	5.5%
712	Museums, historical sites, zoos, and parks	6.0%	6.0%
713	Amusements, gambling, and recreation	4.3%	4.3%
72	Accommodation and food services	3.9%	3.9%
721	Accommodation	3.7%	3.7%
722	Food services and drinking places	4.1%	4.1%
81	Other services, except public administration	5.1%	5.1%
811	Repair and maintenance	5.0%	5.0%
812	Personal and laundry services	2.8%	2.8%
813	Membership associations and organizations	6.7%	6.7%
814	Private households	5.7%	5.7%

Rules:

- (1) If available the background growth rate will be determined on a 3 digit NAICS code level;
- (2) If at the 3 digit level, the historical growth rate is NOT greater than 1.5 times the historical growth rate for all private industries (4.6%), then the background growth rate will be the historical growth rate for that industry on the 3 digit level.
- (3) If at the 3 digit level, the historical growth rate is greater than 1.5 times the historical growth rate for all private industries (4.6%), then the background growth rate will be the GREATER of the appropriate 2 digit NAICS code for the applicant's industry OR the historical growth rate itself (4.6%)
- (4) If the historical data for the appropriate 3 digit NAICS code is not available, then the appropriate 2 digit NAICS code will be selected.

1.5 times Private Sector average = 6.9%
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